

Lean Change One-Page Change Plan

The conversation matters more than the canvas.



leanchange.org/onepage

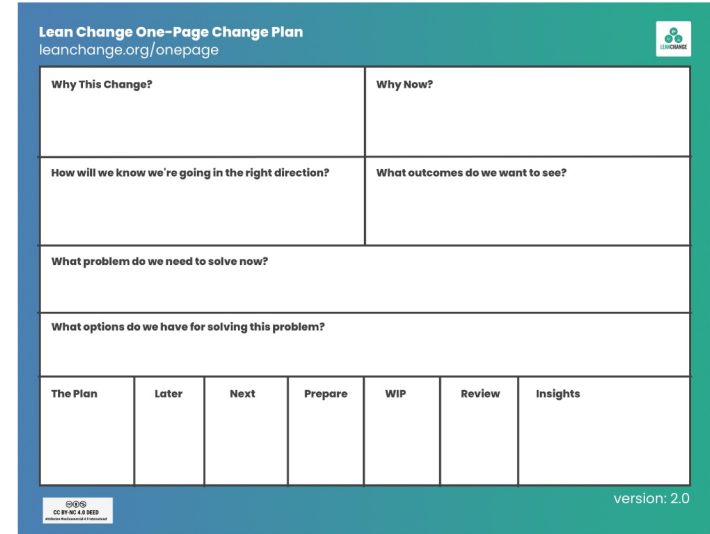
Keep it simple.

This one-page-change plan not only has the worst, least marketable name in history, it has everything you need because the conversation matters, the canvas is just a placeholder that stores the output.

Tips:

- think of each box as needing a facilitated discussion to create.
- don't get bogged down in too many details.
- think short-term, in the context of the big picture.
- keep experiments short.
- use short iterations and plan sooner, more frequently, but in smaller chunks.

This canvas was originally featured in Lean Change Management™ (2012, Lean Pub & 2014, Happy Melly Express)



The form is titled "Lean Change One-Page Change Plan" with the URL "leanchange.org/onepage" and a small logo. It contains several sections for planning a change:

Why This Change?		Why Now?				
How will we know we're going in the right direction?			What outcomes do we want to see?			
What problem do we need to solve now?						
What options do we have for solving this problem?						
The Plan	Later	Next	Prepare	WIP	Review	Insights

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Why This Change?

At the highest level, or organiaotional perspective, and without using any change management mumbo-jumbo, describe the ultimate why.

Why Now?

Why is this change happening now? Why not next week? Next month? Why didn't we start a year ago?

How will we know we're going in the right direction?

Diagnostics: fuzzy, un-scientific data that indicates if we're still doing the right things.

What outcomes do we want to see?

Measurements: What tangible outcomes will we see? When do we expect to see them?

What problem do we need to solve now?

Live in the now. You have the big picture. Imagine your project status is RED. What would you need to do now in order to move it towards GREEN?

What options do we have for solving this problem?

If you have 1 option, you have no options. If you have 2, you have a choice. When you have 3 or more, you have options.

The Plan

Later

What might we do later?

Next

What's after these actions?

Prepare

What's our hypothesis & measures for this action?

WIP

What are we working on?

Review

How did it go?

Insights

What did we learn from the actions we took?



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